

CCN **THE CALLING:**
Being a Leader, Being a Servant

Leadership Survey:

How Pastors Rate as Leaders

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How Pastors Rate as Leaders

Is the pastor of your church a leader?

Pastors: 98% Yes

Congregants: 94% Yes

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How Pastors Rate as Leaders

My Leadership Style Is:

Shepherding	55%
Bridge-building	53%
Directional	44%
Visionary	36%

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My Leadership Style Is Not:

Entrepreneurial	43%
Reengineering	38%
Strategizing	24%
Visionary	32%

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How Pastors Rate as Leaders

Ranking Pastor's Spiritual Gifts

	Pastors	Congregants
Teaching	80%	70%
Shepherding	62%	49%
Administration	42%	26%
Exhortation	42%	23%
Evangelism	18%	30%

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How Pastors Rate as Leaders

Pastor:

How would you describe yourself?

Adaptable	Loyal
Enthusiastic	Cooperative
Flexible	

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Congregants:
How would you describe your pastor?

Enthusiastic	Thoughtful
Helpful	Trusting
Inspiring	

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 How Pastors Rate as Leaders

Descriptions Used by Both
Pastors and Congregants:

Enthusiastic
Trusting
Loyal

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Pastors Rate Their Strengths:

Team player	71%
Spiritually healthy	68%
Communicate well	60%
Handle pressure well	58%
Think conceptually	55%
A doer	55%
Focus on people	54%

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Pastors Rate Their Weaknesses:

Manage time well	46%
Create system and processes	44%
Manage processes well	31%
Cast a vision	29%
Create a strategy	28%
Administration	27%

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 How Pastors Rate as Leaders

The Gaps
Members Give Higher Marks For:

Spiritual Health
Self-Confidence
Time Management
Focusing on Goals

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The Gaps
Members Give Lower Marks For:

Team Player
Building Consensus
Communication

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Some Conclusions:

- Congregants score pastors' leadership skills higher than pastors do.
- Congregants see pastors as spiritual leaders.
- About half of congregants see pastors as Lone Rangers.
- Team/consensus building requires repeated communication.

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